



Exemplas Employability



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Key achievements



Progressed 30,000 students into employment



Supporting students across 140 countries and 3 continents

Collaborated with...

Bradford University	Shared Learning Trust - The Stockwood Park Academy
Middlesex University	
Milton Keynes College	University of Hertfordshire
North Herts College	University of Northampton
Nottingham Trent University	University of Westminster

Profile

Our strength is our people, and our team combines over 25 years of employability experience. Consisting of well-connected, qualified professionals from a wide range of employability and recruitment backgrounds, each member of our team brings their own unique skills and specialist knowledge from across a range of industries. We are keen to partner with other careers and employability services to enhance student experience and market competitiveness.

Education

- ✓ QCF in Career Guidance and Development
- ✓ NVQ Diploma in Advice and Guidance
- ✓ PTLLS and TAQA
- ✓ CMI & CIM Diplomas
- ✓ Postgraduate Award Career Development Theories
- ✓ AQA Counselling and NLP Diplomas
- ✓ MA Coaching
- ✓ CIPD Human Resource Management

Associations/certifications include; AGCAS, Matrix, CIPD, CMI, IRP, IDM, CIM, ISO9001:2015.

Key Skills

Specialising in providing employability information, advice and guidance

Blending online and on-campus employment and career development

Heavily experienced across a number of HE proprietary systems

Enhancing existing employability services of universities

Highly qualified advisers delivering 1:1 and 1:many support

Enriching student experience and improving graduate outcomes

We are Exemplas. **Trusted.** **Expert.** **Advice.**

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Our Team Experience

Anne Stilton – Head of Employability brings over 10 years' experience in progressing students in to graduate employment through delivering employability services across HE and managing effective digital campaigns which support universities existing employability services. Anne's ability to work in synergy with HE partners and to connect with employers of all sizes has generated a significant increase in positive outcomes for students at a number of UK universities.

Jack Tims – Employability Manager (Careers Adviser) is a qualified IAG professional with 6 years of experience in careers and employability guidance. Jack currently manages a team of Employability Advisers, coordinates the Santander Universities SME Internship programme for Middlesex University, and implements recruitment strategies to match STEM students with suitable work experience placements and graduate roles.

Matt Lewis – Employability Adviser (Writer) is a qualified trainer and assessor. He brings over 5 years of professional experience in coaching and employability, with a background in Welfare to Work and academic support. Matt is equally confident delivering employability support through workshops, presentations and 1-to-1 coaching, or indirectly through creation of a fantastic range of resources, guides and blogs. Matt is experienced in supporting people with disabilities, learning differences and mental health conditions.

Jenny Bannister – Employability Adviser is CIPD qualified and has experience in both talent management and as a HR Adviser. Jenny has extensive experience in managing successful recruitment campaigns for both students and graduates, as well as delivery of placement schemes for both large-scale corporate organisations and SMEs. Jenny has received an award and numerous recommendations for service delivery including 'Best SME Undergraduate Employer Award' at the National Undergraduate Employability Awards 2015.

Ryan Coffey – Employability Adviser has experience in talent development and marketing before becoming an Employability Adviser. Ryan has a background in employment and HR advisory roles, and is CIPD qualified. Ryan also worked with well-known commercial and charity organisations, including working in talent development for a leading bank in the US.

Wendy Sale – Employability Adviser brings over 5 years' professional experience from her background in Welfare to Work. As well as supporting students, Wendy has experience of in-house recruitment and has supported ex-offenders and people with physical and mental health conditions, helping them to smash through their 'barriers' and winning an award for 'Outstanding work with a client'.

Interests

Keeping abreast with the employer and recruitment market, taking part in a diverse range of employment and careers fairs/exhibitions, writing an employability blog and developing innovative employability solutions using games and characters. A range of extra-curricular interests including; running, swimming, weight lifting, learning guitar, fusion cooking, exotic teas and 90s movie trivia.

References

"Collaborating with an external partner is really what has enabled us to make this service such a success. Our partnership with Exemplas has given us immediate and timely access to a flexible and experienced resource pool that enables us to meet peaks and troughs in demand across the range of services offered. Rather than adding an extra dimension to the employability service, Exemplas has provided the backbone for it."

Kate Douglas, Former Director of Employability, Middlesex University

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